Bob Steggert--Employer

- State-based systems
- Pressures of competition
- Must be less competitive rhetorically and more pragmatically cooperative
- Reduce unnecessary costs, i.e. those that don't improve worker outcomes
- Strive for "balanced fairness" and a climate where RTW and long-term win-win economics primarily benefit workers and employers

Bob Steggert--Employer

- Medical Cost Explosion & Solutions
- Utilization review
- Managed Care
- Evidence-based treatment guidelines
- Unnecessary litigation
- Appropriate burdens of proof to isolate "legitimate" AOE/COE cases and conditions
- Permanency & developing common objectives
- Objective PPD measurements = Affordability & increased certainty